

Employee Resort Perks & Privileges Winter 2025/2026

We create something special here – for fellow employees, our guests, and ourselves. True to our purpose, we want you to be moved by your experience so you can share your stories with each other and with our guests. We want you to have fun and explore all that Blue Mountain has to offer. What better way to do that than to offer you and your family members privileged access to resort amenities and activities.

In this document, you will find explanations of your privileges in further detail, so you understand how best to enjoy them. In knowing our mission, we ask that you remain dedicated to enjoying your amazing resort privileges during times where guest volumes are less busy or as outlined in this document.

If you have any questions, please contact Human Resources at hr@bluemountain.ca

Quick Tips

Updated: Oct 2025

- Every active employee requires an Alterra Mountain Company Employee Pass/ID card to receive their privileges; however, occasional workers are not eligible for an Alterra Mountain Company Employee Pass.
- Employees are entitled to their privileges when they are active employees.
- Discounted tickets are not for resale.
- Have fun and share your experiences!

EMPLOYEE PASS

All **Seasonal, Year-Round and Volunteer** employees will receive an Alterra Mountain Company Pass as their employee identification and are required to have one during their employment. Employees are required to present their Alterra Mountain Company Passes to validate their eligibility to receive their discount or privilege and attend employee events.

All year-round employees hired at any time of the year use an Alterra Mountain Company Pass as their Employee Pass and provide access to all other employee discounts and privileges at Blue Mountain and Alterra Mountain Company owned resorts.

Both winter and summer seasonal employees are entitled to the resort privileges during the season in which they work (i.e., winter seasonal employees enjoy the winter perks, summer seasonal employees enjoy the summer perks). Seasonal Alterra Mountain Company Employee Passes will automatically be deactivated at the end of season.

Volunteers will also receive an Alterra Mountain Company Employee Pass for the season in which they volunteer, as their identification, to receive their discounts and privileges. Dependents of volunteers are not eligible to receive resort privileges or discounts. Each season they will also be given a total of 6 vouchers for 8-hour tickets, three will be distributed immediately following the Christmas holidays, and the remaining three following Family Day weekend. To collect the voucher codes please reach out to your departmental manager.

Occasional employees (including Occasional, Holiday Helpers and Co-Op students) do not receive an Alterra Mountain Company Pass. Holiday Helpers and Occasional workers will receive one voucher for a complimentary lift ticket for every shift worked. To collect the voucher codes for your complimentary tickets, please reach out to your departmental Manager. **Co-Op students** will receive 6 complimentary 8-hour lift tickets per season, all to be distributed upon successful completion of Co-Op program.

Any employee who leaves Blue Mountain for any reason (including end of season) must return their Alterra Mountain Company Employee Pass to their department leader. In the event of early termination of employment, employees are required to return their pass and their dependents' passes to Human Resources or their leader. If the employee does not return their pass or their dependents' pass(es), the employee will be required to pay an administration fee for each pass based on the following fee schedule:

- Unreturned Alterra Mountain Company (Seasonal) Employee Pass \$100.00
- Unreturned Alterra Mountain Company (Seasonal) Dependent Pass \$100.00

ACTIVITIES

Employees at Blue enjoy great perks! Experience the attractions, along with your friends and family, with a variety of different types of ticket. Please review <u>Attraction Day Tickets page</u> for inclusions and details. Employees must show their active Alterra Mountain Company Employee Pass upon redemption for discounted tickets/passes

- Year Round, Flex Year-Round and Season to Season Employees are entitled to 12x \$25 lift tickets during the winter season
- Other discounts for all attraction tickets are available **7 days a week with no restrictions at a 50% discount** with the exception of complimentary skating and snowshoe access.
- Employees can purchase in advance and online, or in person. To book online, use the Employee
 Activity Booking page.

Attraction Tickets

- May be enjoyed Sunday-Saturday at a 50% discount
- Employees must purchase in advance and online or in person. To book online, use the <u>Employee</u>
 Activity Booking page.

Cancellation/changes can be made via email at refund@bluemountain.ca up to 9am, three days prior to arrival without penalty. Upon purchase, your credit card will be charged for the agreed upon amount regardless of whether the ticket is redeemed. If cancellation/changes are made within three days of the attraction date, or if you do not arrive on your scheduled date, the reservation will be cancelled, and your deposit will be forfeited.

Visit our website at <u>www.bluemountain.ca</u> to see a complete list of on-resort activities, including <u>age and safety requirements.</u>

OUR Mountain, WILL Move You -

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ALTERRA MOUNTAIN COMPANY DISCOUNTS

Employees in good standing are eligible to receive a variety of perks and deals through Alterra Mountain Company Perkspot.

These include:

- Mountain Access (see "Skiing and Snowboarding Lift Access section)
- Canadian Mountain Holidays (CMH)
- Resort Golf Privileges
- Resort Lodging Discounts
- Retail Discounts in Stores Partnered with Alterra Mountain Company for brands such as The North Face, Smith and Oakley
- Food Discounts
- PLUS, discounts on apparel, cell phones, electronics, travel, and so much MORE!
- Please enjoy shopping for Blue Mountain Supply Co online using this promo code for your employee discount: EMPLOYEE30

For more details on the above discounts, visit Alterra's Perkspot website at https://alterra.perkspot.com/ and create an account.

FOOD & BEVERAGE

Base Lodges & Restaurants (Inn Cafe, Grand Central Eatery, South Base Lodge, Bullwheel Pub, Jozo's, The Pottery and Starbucks)

- Employees can use their food discount where food service from Blue Mountain outlets are available.
- Employees can use food discount at Grand Central Eatery and South Base Lodge without restrictions.

Perk	Location	Food Available	Time
Employee Hub	South Base Lodge, Grand Central Lodge	Coffee	Any time!
40% Discount	Base Lodges	Large selection of hot and cold food/drinks	Any time!
40% Discount	Pottery, Bullwheel & Jozo's	Large selection of hot and cold food/drinks	Blackout 11-2pm weekends and holidays only
Village Vendors	Pita Pit, Olde Stanton Store (Fudge), Mile High Poutine, Firehall Pizza Hall, with presentation of Alterra Mountain Company Employee Pass, some Village Restaurants offer discounted rates for BMR employees.		

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^{*}proof of employee ID will be required upon pick-up <u>Blue Mountain Supply Co | Blue Mountain Resort</u> <u>Logowear and Souvenirs</u>

KIDS AT BLUE

Childcare

Employees who require care for their children may be eligible to access Kids at Blue Childcare. Contact Kids@Blue Childcare for additional info by emailing acondron@bluemountain.ca.

Blue Mountain employees receive priority placement on the childcare waitlist.

Winter Programs, Daily Kids Camp Winter & Summer Camps

Employees can enjoy 30% off on programs for their children when space is available. These programs include:

- Multi Week Ski/Snowboard lessons (9-week program)
- Daily Kids Ski/Snowboard Camp
- Mountainside Camp, Skills Camp and Beachside Camp subject to availability

To reserve a Kids at Blue program or camp, please call 833-583-BLUE(2583).

LODGING AT BLUE MOUNTAIN

Employees aged 19 years or older with a valid Alterra Mountain Company Employee Pass can reserve accommodation at the Blue Mountain Inn, Village Suites, Mosaic Boutique Suites, The Westin Trillium House, Rivergrass or Historic Snowbridge properties at the discounted Employee Lodging Rate (ELR) or Employee Friends & Family (F&F) Rate.

The ELR is available for active employees as well as for their immediate family (parents, siblings, spouse/partner, children 19+yrs). The F&F Rate is available to book for non-immediate family and friends.

<u>EMPLOYEE LINK</u>: https://book.bluemountain.ca/ecomm/package/packagebuilder/3603699/en-us/?packageid=80901&forceChoice=1&promocode=EMPLOYEES

FRIENDS AND FAMILY LINK:

https://book.bluemountain.ca/ecomm/package/packagebuilder/3603699/enus/?packageid=80903&promocode=FFBMR

The Employee Lodging Rate and Employee F&F Rate are available 7 days a week but are subject to forecasted occupancy, room type availability, minimum night restrictions, and blackout dates. If the ELR is not available due to restrictions, you will have the opportunity to book the Employee Friends & Family Rate at a 20% discount off the Regular Rate.

Employees and their family are expected to conduct themselves professionally while staying on property. There is zero tolerance for noise and damage.

Details such as rates, room types and instructions on how to reserve a stay on the Employee Lodging Rate and the Employee Friends & Family Rate, can be found on MyBlue.

The resort fee is **optional** for all BMR staff staying under the **Blue Mountain Employee Rate**. While the fee is automatically applied during online booking, staff can choose to opt out of it at check-in. To avoid having

the resort fee added altogether, employees may also **book in person at the Front Desk**, where the fee will not be applied by default.

Please note: Bookings made under the Friends and Family Discount Rate include a mandatory resort fee.

BMR Resort Fee Includes:

- Daily underground self-parking (1) vehicle
- Daily Blue Mountain Resort Private Beach Access (summer) or daily Woodview Skating Trail with Rentals (winter) for up to 4 quests
- Daily Blue Mountain Open Air Gondola & Hiking (summer) or daily Snowshoe Trails with Rentals (winter) for up to 4 guests
- Daily Canopy Climb Net Adventure for up to 4 guests
- Daily Enhanced Hi-Speed Internet Access (Wi-Fi)
- AGORA: Path of Light (Fall only)
- Discounted Access to Play All Day tickets
- Ski Valet Service

Updated: Oct 2025

RENTALS – SNOWSHOES

Employees can rent snowshoes for free from Mondays through Thursdays, if availability permits. Employees must have a valid Alterra Mountain Company Employee Pass to rent equipment and must fill out a waiver and enter their rental information through the kiosks each time a rental is used.

This perk is NOT redeemable during weekends, Christmas holidays, Family Day weekend or March Break.

Any employee or child under 18 years of age must have a parent or legal guardian fill in the waiver, which will be kept on file at the rental department for the season.

RENTALS -SKIS + SNOWBOARDS + SKATES

Employees can rent complimentary ski and snowboard equipment at Blue during certain periods of time. Complimentary Ski, Snowboard and Skates are available Monday to Friday 9am to 9pm, and blacked out on Saturdays, Sundays, Holiday Mondays and the Christmas Holiday Period. Discounts are not available on apparel (jackets, pants – available for rental at South Base Lodge only).

Employees' eligible dependents (spouse/children) may receive 50% off ski and snowboard equipment-the employee must be present with their Alterra Mountain Company Employee Pass at the time of purchase to receive the discount. The 50% discount is blacked out on Saturdays, Sundays, Holiday Mondays and the Christmas Holiday Period.

Employees must have their valid Alterra Mountain Company Employee Pass and a valid driver's license or credit card for a deposit to rent equipment. They must also complete the waiver and enter their rental information through the kiosks each time a rental is used.

Any employee under 18 years of age must have a parent or legal guardian complete the waiver, which will be kept on file at the rental department for the season.

RETAIL SHOPS OWNED BY BLUE MOUNTAIN

Employees enjoy a discount at retail shops owned by Blue Mountain, which include Blue Mountain Supply Co., Red Devil, Lifted, Burton, Hillside, Monterra Golf Pro-Shop and The North Face.

There is no employee discount on already discounted items. Prices are final and cannot be used in conjunction with any other discount or promotion.

Employees must show their valid Alterra Mountain Company Employee Pass/ID card at time of purchase to validate their eligibility to receive their discount.

Some brand and item exclusions apply. See store associate for details.

SALES INCENTIVE

Blue Mountain is recognized as Ontario's Premiere Resort Destination. Accordingly, we would like to incentivize our employees to promote opportunities of a group overnight visit to their personal network.

Blue Mountain employees are entitled to receive a 5% commission payout of the lodging revenues (to a maximum of \$1,000) for their personal involvement for the initiation of **new** group business consisting of 20+ room nights. To date, we have paid \$12,500 to employees through this program.

For more information, contact Conference Sales at extension sales@bluemountain.ca

SKIING & SNOWBOARDING - LESSONS

90-minute Private Lesson; Adult Beginner groups; Kids Group Daily lessons

30% off

Updated: Oct 2025

- Monday Thursday only
- Blackout Dates for offer Include: Christmas Holidays, Family Day and March Break.
- No discount on additional participant add-ons.

Snow-how Self-Learning Circuit:

- Access to utilize the learning terrain is complimentary to employees, family, and friends
- If rentals or lift tickets are needed discounts are subject to the regular eligible employee discounts for those products

Multi-Week Programs for Skiing & Snowboarding

Employees, their spouse, and their children can participate in Blue Mountain's ski or snowboard programs for a discounted rate of 30%.

Reservations are required. Please call 833-583-BLUE (2583).

PASS PERK

WHO QUALIFIES?

Alterra Mountain Company (AMC) Employee Pass Free Alterra Mountain Company Employee Season Pass giving them unlimited access to Blue and all Alterra-owned resorts throughout the ski season.	Full Time Year-Round Flex Year-Round Season to Season Term Contract (12 months or more) Full Time Seasonal Part Time Year-Round Part Time Seasonal Volunteer
Ikon Pass (for Employees) Full Time Year-Round, Flex Year-Round, Season to Season and Contract employees are eligible to upgrade to an Ikon Pass. *Full Time Seasonal employees can purchase an Ikon Pass at a discounted rate.	Full Time Year-Round Flex Year-Round Season to Season Long Term Contract (12 months or more) Full Time Seasonal*

All **Year Round, Season-to-Season, Volunteer** and **Seasonal** employees receive free access to Blue Mountain's ski lifts by using their Alterra Mountain Company Employee Pass.

- 1. Year Round, Season-to-Season and long-term contract employees can upgrade to a complimentary Ikon Pass.
- 2. Full Time Seasonal employees can upgrade to an IKON pass for a fee. See notes below for cost details.

Ikon Base Pass Upgrade Cost for Full Time Seasonal Employees

Adult = \$199 US / \$249 CAD Young Adult = \$149 US / \$189 CAD Child = \$99 US / \$125 CAD

Ikon Pass Upgrade Cost for Full Time Seasonal Employees

Adult = \$399 US / \$499 CAD Young Adult = \$299 US / \$369 CAD Child = \$159 US / \$199 CAD

An employee who has purchased a Blue Mountain 5x7® Season Pass before being hired by Blue Mountain will be reimbursed for their pass as follows:

- Employees who start work before January 15 will be reimbursed 100% for their 5x7® Season Pass.
- Employees who start work after January 15 will be reimbursed 50% for their 5x7® Season Pass.

An employee who has purchased an Ikon Pass before being hired by Blue Mountain is eligible for either a full or partial refund from Alterra Mountain Company, depending on their hire date.

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Employees should contact Human Resources who will submit approved paperwork to Alterra Mountain Company, requesting a refund according to the following schedule:

Hired and active date of December 23rd, 2025 - 100% refund

PASS PERK

- Hired and active prior to Martin Luther King, Jr. holiday January 16th, 2026 75% refund
- Hired and active prior to the President's Weekend February 18th, 2026- 25% refund

SKI + SNOWBOARD - LIFT ACCESS TO SHARE!

Updated: Oct 2025

As a Blue Mountain employee, the Mountain is YOUR backyard, and we want you to not only play here but share all that it offers with your crew. We're excited to share the latest Alterra Mountain Company Employee Pass perks with you this winter season.

FOR FULL DETAILS ON WHAT PASS PERKS ARE AVAILABLE TO EMPLOYEES, PLEASE CLICK HERE: Pass Perks for Employees | Blue Mountain

FA33 FLIN	WITO QUALIFILS:
Alterra Mountain Company (AMC) Dependent Pass	Full Time Year-Round
Blue Mountain employees can apply for Alterra Dependent Passes for their	Flex Year-Round
immediate family members.	Season to Season
	Long Term Contract (12
	months or more)
Dependent Passes are a taxable benefit.	Full Time Seasonal
	Part Time Year-Round
	Part Time Seasonal
Alterra Mountain Company (AMC) Companion Pass	Full Time Year-Round
Full Time Year-Round, Flex Year-Round, Season to Season and Contract	Flex Year-Round
employees who have not accessed an Alterra Dependent Pass, may apply for	Season to Season
one (1) Alterra Companion Pass for any friend or family member.	Long Term Contract (12
	months or more)
Companion Passes are a taxable benefit.	
\$25 Alterra Mountain Company Friends and Family Lift Tickets Full	Full Time Year-Round
Time Year-Round, Flex Year-Round, Season to Season and Contract	Flex Year-Round
employees can redeem window tickets for \$25 (plus applicable taxes) at	Season to Season
Blue and all other Alterra-owned resorts. (Some restrictions apply.)	Long Term Contract (12
	months or more)
Discounted Lift Tickets	Full Time Year-Round
Paid employees can access a 50% discount off Blue Mountain daily lift tickets	Flex Year-Round
by presenting their Alterra Mountain Company Employee Pass at any ticket	Season to Season
window.	Long Term Contract (12
	months or more)
Paid employees can access 50% off daily lift tickets at each IKON destination	Full Time Seasonal
by arranging a letter of introduction prior to departure.	Part Time Year-Round
	Part Time Seasonal

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WHO QUALIFIES?

5x7® Companion Pass	Full Time Year-Round
All paid employees can purchase one (1) 5x7® for \$0 for a friend or family	Flex Year-Round
member. This is a taxable benefit.	Season to Season
	Long Term Contract (12
Companion Passes are a taxable benefit.	months or more)
	Full Time Seasonal
	Part Time Year-Round
	Part Time Seasonal

Taxable Benefit Information

The Canada Revenue Agency considers The Alterra Mountain Company Dependent Pass, Companion Pass and 5x7 passes a taxable benefit. By applying for these passes you agree to the value of the taxable benefit and to have Blue Mountain Resorts LP add this value to your taxable income. The value of these passes will be added to your income, and you will be taxed based on your income level. Regardless of usage, the taxable benefit amount will be applied to your pay cheque on the pay date after you have completed the online application.

Reminder: You will <u>only</u> pay the tax on the value of the pass which is in accordance with the Canada Revenue Agency. The amount of tax you will pay depends on your income and personal tax situation. Blue Mountain does not and will not provide tax advice.

Туре	Age Range	AMC Dependent Pass	5x7 Companion	AMC Companion
Senior	65+	\$552.57	\$315.27	\$552.57
Adult	23-64	\$665.57	\$337.87	\$665.57
Young Adult	13-22	\$552.57	\$287.02	\$552.57
Child	5-12	\$371.77	\$219.22	\$371.77
Tyke	0-4	\$157.07	\$100.57	\$157.07

Note: Please plan accordingly if you do not want additional tax deductions to occur on your pay cheque immediately following the Christmas break i.e.: delay your pass application.

If you have not earned enough money during the pay period that the taxable benefit will be applied in, two things may occur:

- 1. The taxable benefit amount may need to be broken and applied over several pay periods.
- 2. You may not receive payment for that period, or you may receive significantly reduced payment. If you have questions regarding the taxable benefit and your pay, please reach out to payrollandbenefits@bluemountain.ca

If you have questions regarding the pass application and the type of pass you applied for, please reach out to staffpass@bluemountain.ca

1. Alterra Mountain Company (AMC) Dependent Pass

A rough estimate of the taxes that you will pay for the Dependent Pass for the Winter 25/26 Season is:

Adult	\$122 - \$206
Young Adult/Senior	\$101 - \$171
Youth	\$70 - \$118
4 & under	\$31 - \$53

Full Time Year-Round, Season-to-Season, Flex Year-Round and Long-Term Contract employees can upgrade their Dependent's passes to Ikon Base Pass or Ikon Full Pass for a fee. The Winter 25/26 fee schedule is included below.

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Ikon Base Pass Upgrade Cost for Dependents
Adult = $199 US / $249 CAD
Young Adult = $149 US / $189 CAD
Child = $99 US / $125 CAD
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Ikon Pass Upgrade Cost for Dependents
Adult = \$399 US / \$499 CAD
Young Adult = \$299 US / \$369 CAD
Child = \$159 US / \$199 CAD

Passes are not for resale and are valid only for lifts operated by Blue Mountain Resort. Employees can apply for their dependents to be eligible for certain resort privileges by completing an application and providing supporting documentation. Failure to provide this documentation may result in the employee's application being denied by Blue Mountain Resort.

A dependent child Alterra Mountain Company pass may <u>ONLY</u> be obtained for a child for which you are the legal guardian. Dependent children between 18-25 years of age must be enrolled full time in an accredited College or University to receive a dependent season pass. Valid student identification must be presented at the time of pass pick-up.

Visit MyBlue to read more on requirements for determining eligibility of dependents.

A rough estimate of the taxes that you will pay for the Dependent Pass for the Winter 25/26 Season is:

\$122 - \$206
\$101 - \$171
\$70 - \$118
\$31 - \$53

Full Time Year-Round, Season-to-Season, Flex Year-Round and Long Term Contract (12 months or more) employees can upgrade their Dependent's passes to Ikon Base Pass or Ikon Full Pass for a fee. The Winter 25/26 fee schedule is included below:

Ikon Base Pass Upgrade Cost for Dependents
Adult = \$199 US / \$249 CAD
Young Adult = \$149 US / \$189 CAD
Child = \$99 US / \$125 CAD

Ikon Pass Upgrade Cost for Dependents
Adult = \$399 US / \$499 CAD
Young Adult = \$299 US / \$369 CAD
Child = \$159 US / \$199 CAD

Passes are not for resale and are valid only for lifts operated by Blue Mountain Resort.

2. Alterra Mountain Company (AMC) Companion Pass

If employees choose not to get an Alterra Mountain Company (AMC) Dependent Pass, they are eligible to receive a complimentary Alterra Mountain Company (AMC) Companion Pass. A companion is defined as any person in the whole wide world; they do not need to be related or in a formal relationship with an employee. By choosing to get an Alterra Mountain Company Companion Pass you are not eligible to receive an Alterra Mountain Company Dependent pass.

No documentation is needed for a companion pass.

A rough estimate of the taxes that you will pay for the AMC Companion Pass for the Winter 25/26 Season is:

Adult \$122 - \$206 Young Adult/Senior \$101 - \$171 Youth \$70 - \$118 4 & under \$31 - \$53

Passes are not for resale and are valid only for lifts operated by Blue Mountain Resort.

3. \$25 Alterra Mountain Company (AMC) Friends and Family Tickets

Full Time Year-Round, Season-to-Season, Flex Year-Round and long-term contract employees can purchase a maximum of 12 tickets, at a cost of \$25 each, for lift access to any Alterra Mountain Company resort. These may be redeemed online using your Ikon Portal or in person at Guest Services.

4. 50% off Blue Mountain Friends and Family Tickets

Employees may purchase an unlimited number of tickets at a 50% discount (8 Hour & Night) to access Blue Mountain's ski lifts 7 days a week excluding Employee Perk Blackout Dates.

Employees can purchase these tickets for themselves and their friends/family by visiting Guest Services or by purchasing online using the link provided in page 2 of this document.

Tickets are not for resale and are valid only for lifts operated by Blue Mountain Resort.

5. 50% off IKON Resort Tickets

Employees may purchase an unlimited number of tickets at a 50% discount to access skiing at any participating IKON resort, 7 days a week excluding Employee Perk Blackout Dates.

Employees can arrange for these tickets by contacting the Seasons Pass department a minimum of 14 days prior to their trip and obtaining a Letter of Introduction.

Please use the email staffpass@bluemountain.ca to process this request.

Tickets are not for resale.

6. 5x7 Companion Pass

Employees can obtain one (1) complimentary 5x7 Companion Pass.

A rough estimate of the taxes that you will pay for the 5x7 Companion Pass for the Winter 24/25 Season is:

Adult \$58-\$99
Young Adult/Senior \$45-\$76
Youth \$45-\$76
4 & under \$15 - \$26

7. In Season Pass Purchases at Early Bird Rates

WINTER 5x7 Pass

Updated: Oct 2025

Employees from Summer 2025 will have access to the early bird 5x7 pass. This pass can be bought at the Early Bird rate for the entirety of the Winter season. There is no taxable benefit associated with this pass purchase. Dates valid *November 1st – April 30th*

Adult (23-64) \rightarrow \$354 Young Adult (13-22) \rightarrow \$324 Youth (5-12) \rightarrow \$254 Senior (65+) \rightarrow 339 Tyke \rightarrow \$99

TENNIS

Employees and their eligible dependents can enjoy discounted rates on tennis camps, availability permitting. Employees must call the Tennis Office at extension 52360 to reserve and call 24-hours in advance to confirm their booking.

Blue Mountain reserves the right to cancel employee reservations to accommodate guests.

Employees must abide by the Tennis Rules and Regulations (for example dress code, conduct, etc.).

VILLAGE DISCOUNTS

Employees are eligible to enjoy a variety of discounts at stores and restaurants in the Village at Blue Mountain.

Employees should ask about the discount at each establishment and are required to show their valid Alterra Mountain Company Employee Pass.

WEDDINGS AT BLUE MOUNTAIN

Employees are welcome to enjoy the resort as guests on their wedding day. Food and lodging discounts are available for active employees in good standing; however, conditions will apply.

Please contact Conference Sales at <u>sales@bluemlountain.ca</u> for more details or visit Info Blue to read our Employee Wedding Booking Policy.

Consistent with our Socializing on the Resort Policy:

Abuse of these privileges will not be tolerated, and we reserve the right to make changes or cancellations for any reason at any time, without notice. Employees are encouraged to experience all amenities that the resort has to offer but must do so with respect for guests, other employees, and Blue Mountain rules. Employee conduct and conversation must represent the resort in a positive and professional manner even if the employee is not working. Resort guests may recognize employees out of uniform and therefore still regard them as a representative of Blue Mountain.