

COVID-19 safety plan

Company details

Business name: Blue Mountain Resort

Date completed: November 2020

Division/group: Resort wide

Revision date: January 2021

1. How will Blue Mountain ensure all workers know how and are able to keep themselves safe from exposure to COVID-19?

Actions:

- Adapted operation plans in each department in collaboration with Public Health
- Ongoing departmental training
- COVID-19 Playbook – Employees only
- Update Employee handbook
- Online Training

Guidance by-

- Ontario.ca websites
- Public Health
- Ministry of Labour

Sharing information - Regular scheduled meetings with Leadership and with Departmental Teams.

2. How will you screen for COVID-19?

Actions:

- Passive screening – Personal Responsibility code- Before each shift
- Active screening – Screening tool (Employees) - Before each shift
- Contact tracing – Guests through reservation system
- Active screening Guest (when needed)- Screening tool

3. How will you control the risk of transmission?

Actions:

Social/Physical Distancing

- Enhanced and adapted operations are in place. All employees must adhere to the minimum distance guidelines. Where that is not possible a non-medical face mask or PPE is required.

Plexi Glass/ Dividers/ Face Shields:

- When needed a physical barrier will be used to separate people. This barrier will be non-permeable and sanitized regularly.

Non medical Face masks

- Employees are required to wear non-medical face masks where physical distancing cannot be maintained.
- Training is provided on the use and care of face masks.

Personal Protective Equipment (PPE)

Personal Protective Equipment (PPE) is prescribed to a job task by an employer for a specific hazard. For the protection from COVID-19 in Employee Housing, the following is encouraged but not prescribed or supplied:

- Disposable nitrile gloves: should be worn when sharing tools (does not preclude disinfecting of the tools) and when required to disinfect/clean areas. Disposable gloves should be disinfected between tasks (just like hands) and/or removed.
- Face coverings are a source of control in transmission. Face covering are mandatory in all indoor and shared spaces.

- N95 disposable respirators: required for use when around known or probable suspected COVID-19 persons. The use of these respirators may require fit testing.
- Eye & face protection such as safety glasses and/or face shields: Could be required in cases where necessary to reduce the risk of transmission of COVID-19
- Hand Sanitizer: Should be used between any interaction with guests, touching objects or surfaces and or when unable to wash your hands with warm water and soap.

Handwashing and hand sanitizer use

- The best way to curb the spread of COVID 19 is to wash your hands. Employees are to wash their hands frequently for a minimum of 20 seconds with warm or hot water and soap. In areas where soap cannot easily be provided, hand sanitizer with a minimum of 60% alcohol is recommended. However, handwashing is always preferred whenever possible. Hand washing or hand sanitizer use is required after an employee sneezes or coughs into bare hands, touches a piece of shared equipment or tools without gloves, after performing cleaning/disinfecting services, and/or after removing disposable gloves and masks.

Staying home / reporting illness – Employees

- Employees are required to report absences and encouraged to report illness, take the online self assessment tool through Ontario.ca and get tested when symptomatic.

4. What will you do if there is a potential case, or suspected exposure to, COVID-19 at your workplace?

Actions:

- Blue Mountain has an Active Crisis Committee team with processes to follow for any exposure in the workplace. Should there be exposure, this committee team will activate any process, guest or employee. We work directly with Public Health for reporting and provide information for Contact Tracing. Public Health directs any Contact tracing efforts.

5. How will you manage any new risks caused by changes to the way you operate your business?

Actions:

Regular meetings with Departments and Leadership ensure information sharing and updates are accurately shared in all levels of the organization.

