



PARENT & PARTICIPANT CODE OF CONDUCT

Programming & Recreation

PURPOSE

The purpose of a code of conduct is for parents, guardians and participants to establish consistent expectations for behaviour while participating in programming at Blue Mountain Resort. This is to support the Programming and Recreation teams in providing a safe environment for participants, parents, staff and all people involved. As a condition of participating in or attending programming events, you must accept and agree to comply with this Code of Conduct.

POLICY STATEMENT

Facilitating a safe, respectful and inclusive environment is the collective responsibility of everyone involved in the snow sports community. All individuals participating in program activities or using resort facilities are expected to act in accordance with Blue Mountain's values and the spirit of this Code of Conduct.

During any activity associated with programming at Blue Mountain, including competitions, events, office environments, virtual meetings and social media, all parents & participants are expected to:

1. Treat all individuals with dignity and respect regardless of any characteristics that may lead to discrimination, by being considerate, polite, courteous, and honest.
2. Consistently demonstrate the spirit of fair play, sportsmanship, and ethical conduct while operating within the Alpine Responsibility Code.
3. Understand that any form of abuse, harassment or discrimination towards others will not be tolerated.
4. If a participant, not possess or consume alcohol, tobacco, cannabis, or any illegal substances while engaged in sport or programming.
5. If an adult, not possess or consume (vape, smoke, eat, or ingest by any other means) any illegal substance during or around programming.
6. Use social media responsibly, modelling appropriate behaviour and refraining from making comments that are defamatory or disparaging of others.
7. Parents and guardians shall ensure that any child in their care is adequately supervised and is not engaged in unsafe, disruptive or otherwise inappropriate behaviour during programming.
8. Respect the property of others and not willfully cause damage.

Any individual who engages in conduct that does not meet these standards may face disciplinary actions, ranging from verbal or written warnings or in some cases suspension from programs.

REPORTING PROCEDURES

Anyone may report conduct that is perceived to contravene this Code of Conduct and should do so as soon as possible. Programming recognizes the difficulty of bringing forward a complaint and is committed to treating these matters seriously and with strict confidentiality.

The first or primary report of incidence should be filed directly to:

Anna Gerol
Manager, Race
Email: agerol@bluemountain.ca

Catherine Powell
Manager, Snow School & Programming
Email: cpowell@bluemountain.ca